

# Hot Springs County School District No. 1

## Goals

**Overarching Goal:** To be recognized in the State of Wyoming as the top performing school district.

- **Goal: To develop a system of continuous improvement to support improved teaching and learning at all grade levels and in all classrooms.**
  - **Indicators:**
    - Establish a common definition of “Professional Learning Communities” (PLC) that will be communicated to district stakeholders.
    - Establish an implementation timeline that will include a schedule for staff training.
    - Research existing curriculum alignment (Curriculum Leadership Institute or CLI standards) and develop strategies to improve.
    - Develop and articulate measurements to evaluate the effectiveness of the PLC in terms of instructional effectiveness.
  
- **Goal: To improve communication amongst ALL district stakeholders.**
  - **Indicators:**
    - Develop a comprehensive strategic plan by January 2009 that includes participation of all major stakeholder groups and have this document be visibly supported by all.
    - Develop strategies designed to enhance communication by focusing on messages that highlight district accomplishments and provide timely information regarding district initiatives/changes. This might include, but not be limited to, newsletters, number of website visits, newspaper editorials and opinion letters, internal staff memos, site councils and pre-board meetings.
  
- **Goal: To recruit, develop and retain high quality professionals.**
  - **Indicators:**
    - Develop a recruitment plan that details pending areas of need, a description of the community and schools and financial and social benefits of moving into our school district.
    - Establish a mentorship program to connect new staff to the system and community.
    - Develop an effective system for evaluating professional performance that includes objective assessments of skills, professionalism, student performance and professional growth.
    - Establish and model the importance of organizational goals and working relationships to engender trust and confidence in the work of the district.

• **Goal: To provide a high quality education for ALL students:**

○ **Indicators:**

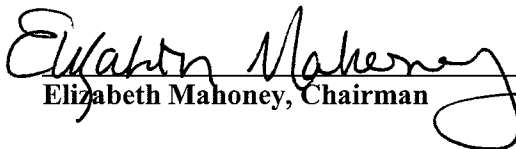
- Strengthen the Response to Intervention (RTI) and Student Improvement Team (SIT) processes to ensure that students are being provided effective and timely interventions to enhance their success.
- Develop plans to differentiate instruction to meet the academic and social needs of each child and provide diverse opportunities for expanded learning.
- Develop differentiation strategies designed to promote greater student engagement based upon relevance of learning.
- Identify the Twenty-First Century skills for success for students as they prepare for their futures beyond high school.
- Develop sound financial plans to meet the academic and other goals of the district.

• **Goal: To improve student achievement for individual students and by sub-population groups.**

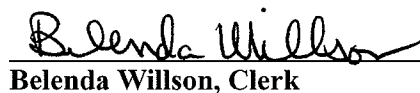
○ **Indicators:**

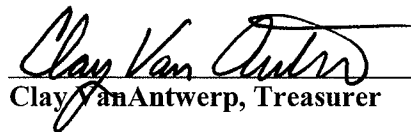
- Develop strategies to raise the graduation rate from the present 86.6% to 90% by May 2012 with an ultimate goal of 100% graduation rate.
- Develop strategies to improve aggregate ACT from 19.0 to 21.5 by May 2012.

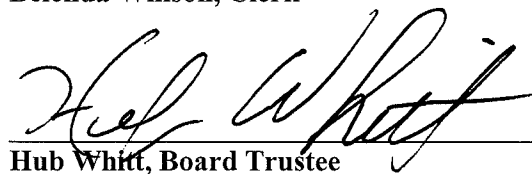
Acknowledged and adopted by the Hot Springs County School District No. 1 Board of Trustees on August 20, 2009.

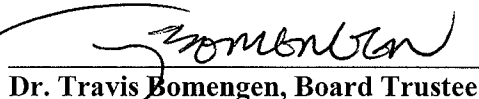
  
Elizabeth Mahoney, Chairman

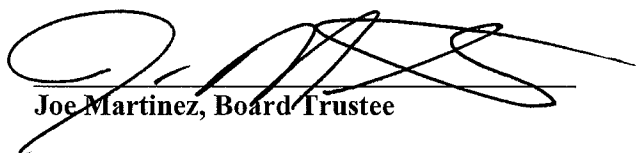
  
Karen Leyba, Vice Chairman

  
Belenda Willson, Clerk

  
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Dr. Travis Bomengen, Board Trustee

  
Joe Martinez, Board Trustee