

HOT SPRINGS COUNTY SCHOOL DISTRICT #1

Non-Teaching Certified SALARY SCHEDULE

Current Base		\$ 41,000		2011 - 2012 Salary Schedule												
Proposed Base Increase		\$ -		Non-Teaching Certified Staff												
Proposed Base		\$ 41,000		Adopted 5/19/11												
Current Step Increment		\$ 700														
Proposed Step Increase		\$ -														
Proposed Step Increment		\$ 700														
Current Lane Increments		\$ 1,000														
Proposed Lane Increase		\$ -														
Proposed Lane Increments		\$ 1,000														
	HS Guidance Counselor **				Elem Guidance Counselor				Case Manager							
	MS	MS+15	MS+30	MS+45	MS	MS+15	MS+30	MS+45	BS	BS+15	BS+30	MS	MS+15	MS+30	MS+45	
Step 1	46,250	47,250	48,250	49,250	45,000	46,000	47,000	48,000	44,500	45,500	46,500	47,500	48,500	49,500	50,500	
Step 2	46,950	47,950	48,950	49,950	45,700	46,700	47,700	48,700	45,200	46,200	47,200	48,200	49,200	50,200	51,200	
Step 3	47,650	48,650	49,650	50,650	46,400	47,400	48,400	49,400	45,900	46,900	47,900	48,900	49,900	50,900	51,900	
Step 4	48,350	49,350	50,350	51,350	47,100	48,100	49,100	50,100	46,600	47,600	48,600	49,600	50,600	51,600	52,600	
Step 5	49,050	50,050	51,050	52,050	47,800	48,800	49,800	50,800	47,300	48,300	49,300	50,300	51,300	52,300	53,300	
Step 6	49,750	50,750	51,750	52,750	48,500	49,500	50,500	51,500	48,000	49,000	50,000	51,000	52,000	53,000	54,000	
Step 7	50,450	51,450	52,450	53,450	49,200	50,200	51,200	52,200	48,700	49,700	50,700	51,700	52,700	53,700	54,700	
Step 8	51,150	52,150	53,150	54,150	49,900	50,900	51,900	52,900	49,400	50,400	51,400	52,400	53,400	54,400	55,400	
Step 9	51,850	52,850	53,850	54,850	50,600	51,600	52,600	53,600	50,100	51,100	52,100	53,100	54,100	55,100	56,100	
Step 10	52,550	53,550	54,550	55,550	51,300	52,300	53,300	54,300	50,800	51,800	52,800	53,800	54,800	55,800	56,800	
Step 11	53,250	54,250	55,250	56,250	52,000	53,000	54,000	55,000	51,500	52,500	53,500	54,500	55,500	56,500	57,500	
Step 12	53,950	54,950	55,950	56,950	52,700	53,700	54,700	55,700	52,200	53,200	54,200	55,200	56,200	57,200	58,200	
Step 13	54,650	55,650	56,650	57,650	53,400	54,400	55,400	56,400	52,900	53,900	54,900	55,900	56,900	57,900	58,900	
Step 14	55,350	56,350	57,350	58,350	54,100	55,100	56,100	57,100	53,600	54,600	55,600	56,600	57,600	58,600	59,600	
Step 15	56,050	57,050	58,050	59,050	54,800	55,800	56,800	57,800	54,300	55,300	56,300	57,300	58,300	59,300	60,300	
Step 16	56,750	57,750	58,750	59,750	55,500	56,500	57,500	58,500	55,000	56,000	57,000	58,000	59,000	60,000	61,000	
Step 17	57,450	58,450	59,450	60,450	56,200	57,200	58,200	59,200	55,700	56,700	57,700	58,700	59,700	60,700	61,700	
Step 18	58,150	59,150	60,150	61,150	56,900	57,900	58,900	59,900	56,400	57,400	58,400	59,400	60,400	61,400	62,400	
Step 19	58,850	59,850	60,850	61,850	57,600	58,600	59,600	60,600	57,100	58,100	59,100	60,100	61,100	62,100	63,100	
Step 20	59,550	60,550	61,550	62,550	58,300	59,300	60,300	61,300	57,800	58,800	59,800	60,800	61,800	62,800	63,800	
Step 21	60,250	61,250	62,250	63,250	59,000	60,000	61,000	62,000	58,500	59,500	60,500	61,500	62,500	63,500	64,500	
Step 22	60,950	61,950	62,950	63,950	59,700	60,700	61,700	62,700	59,200	60,200	61,200	62,200	63,200	64,200	65,200	
Step 23	61,650	62,650	63,650	64,650	60,400	61,400	62,400	63,400	59,900	60,900	61,900	62,900	63,900	64,900	65,900	
Step 24	62,350	63,350	64,350	65,350	61,100	62,100	63,100	64,100	60,600	61,600	62,600	63,600	64,600	65,600	66,600	
Step 25	63,050	64,050	65,050	66,050	61,800	62,800	63,800	64,800	61,300	62,300	63,300	64,300	65,300	66,300	67,300	
Step 26		64,750	65,750	66,750		63,500	64,500	65,500		63,000	64,000	65,000	66,000	67,000	68,000	
Step 27		65,450	66,450	67,450		64,200	65,200	66,200		63,700	64,700	65,700	66,700	67,700	68,700	
Step 28		67,150	68,150			65,900	66,900			65,400	66,400	67,400	68,400		69,400	

**HS Guidance salary includes ten additional days over base teacher contract @\$125/day

**Case Manager salary includes twenty additional days over base teacher contract @\$125/day

	Speech Pathologist/Occupational Therapist				School Psychologist				School Support Services				School Nurse			
	MS	MS+15	MS+30	MS+45	MS	MS+15	MS+30	Doctorate	BS	BS+15	BS+30	MS	BS	BS+15	BS+30	MS
Step 1	53,700	54,700	55,700	56,700	55,630	56,630	57,630	58,630	41,000	42,000	43,000	44,000	41,000	42,000	43,000	44,000
Step 2	54,400	55,400	56,400	57,400	56,330	57,330	58,330	59,330	41,700	42,700	43,700	44,700	41,700	42,700	43,700	44,700
Step 3	55,100	56,100	57,100	58,100	57,030	58,030	59,030	60,030	42,400	43,400	44,400	45,400	42,400	43,400	44,400	45,400
Step 4	55,800	56,800	57,800	58,800	57,730	58,730	59,730	60,730	43,100	44,100	45,100	46,100	43,100	44,100	45,100	46,100
Step 5	56,500	57,500	58,500	59,500	58,430	59,430	60,430	61,430	43,800	44,800	45,800	46,800	43,800	44,800	45,800	46,800
Step 6	57,200	58,200	59,200	60,200	59,130	60,130	61,130	62,130	44,500	45,500	46,500	47,500	44,500	45,500	46,500	47,500
Step 7	57,900	58,900	59,900	60,900	59,830	60,830	61,830	62,830	45,200	46,200	47,200	48,200	45,200	46,200	47,200	48,200
Step 8	58,600	59,600	60,600	61,600	60,530	61,530	62,530	63,530	45,900	46,900	47,900	48,900	45,900	46,900	47,900	48,900
Step 9	59,300	60,300	61,300	62,300	61,230	62,230	63,230	64,230	46,600	47,600	48,600	49,600	46,600	47,600	48,600	49,600
Step 10	60,000	61,000	62,000	63,000	61,930	62,930	63,930	64,930	47,300	48,300	49,300	50,300	47,300	48,300	49,300	50,300
Step 11	60,700	61,700	62,700	63,700	62,630	63,630	64,630	65,630	48,000	49,000	50,000	51,000	48,000	49,000	50,000	51,000
Step 12	61,400	62,400	63,400	64,400	63,330	64,330	65,330	66,330	48,700	49,700	50,700	51,700	48,700	49,700	50,700	51,700
Step 13	62,100	63,100	64,100	65,100	64,030	65,030	66,030	67,030	49,400	50,400	51,400	52,400	49,400	50,400	51,400	52,400
Step 14	62,800	63,800	64,800	65,800	64,730	65,730	66,730	67,730	50,100	51,100	52,100	53,100	50,100	51,100	52,100	53,100
Step 15	63,500	64,500	65,500	66,500	65,430	66,430	67,430	68,430	50,800	51,800	52,800	53,800	50,800	51,800	52,800	53,800
Step 16	64,200	65,200	66,200	67,200	66,130	67,130	68,130	69,130	51,500	52,500	53,500	54,500	51,500	52,500	53,500	54,500
Step 17	64,900	65,900	66,900	67,900	66,830	67,830	68,830	69,830	52,200	53,200	54,200	55,200	52,200	53,200	54,200	55,200
Step 18	65,600	66,600	67,600	68,600	67,530	68,530	69,530	70,530	52,900	53,900	54,900	55,900	52,900	53,900	54,900	55,900
Step 19	66,300	67,300	68,300	69,300	68,230	69,230	70,230	71,230	53,600	54,600	55,600	56,600	53,600	54,600	55,600	56,600
Step 20	67,000	68,000	69,000	70,000	68,930	69,930	70,930	71,930	54,300	55,300	56,300	57,300	54,300	55,300	56,300	57,300
Step 21	67,700	68,700	69,700	70,700	69,630	70,630	71,630	72,630	55,000	56,000	57,000	58,000	55,000	56,000	57,000	58,000
Step 22	68,400	69,400	70,400	71,400	70,330	71,330	72,330	73,330	55,700	56,700	57,700	58,700	55,700	56,700	57,700	58,700
Step 23	69,100	70,100	71,100	72,100	71,030	72,030	73,030	74,030	56,400	57,400	58,400	59,400	56,400	57,400	58,400	59,400
Step 24	69,800	70,800	71,800	72,800	71,730	72,730	73,730	74,730	57,100	58,100	59,100	60,100	57,100	58,100	59,100	60,100
Step 25	70,500	71,500	72,500	73,500	72,430	73,430	74,430	75,430	57,800	58,800	59,800	60,800	57,800	58,800	59,800	60,800
Step 26		72,200	73,200	74,200		74,130	75,130	76,130		59,500	60,500	61,500		59,500	60,500	61,500
Step 27		72,900	73,900	74,900		74,830	75,830	76,830		60,200	61,200	62,200		60,200	61,200	62,200
Step 28			74,600	75,600			76,530	77,530			61,900	62,900			61,900	62,900