

HOT SPRINGS COUNTY SCHOOL DISTRICT NO. 1
Board of Trustees
Special Board Meeting
February 8, 2010
Board Room
5:00 P.M.

The regular meeting of the Board of Trustees of Hot Springs County School District No. 1 was called to order at 5:00 p.m. in the Board Room by Chairman Mahoney.

BOARD MEMBERS PRESENT: Liz Mahoney, Clay VanAntwerp, Dr. Travis Bomengen, Belenda Willson, Joe Martinez, Karen Leyba, Hub Whitt and (ex-officio) Superintendent Marty Kobza

BOARD MEMBERS ABSENT: none

OTHERS PRESENT: Kelly Andreen

PLEDGE OF ALLEGIANCE

Chairman Mahoney called the meeting to order and led the pledge of allegiance.

Review of Strategic Plan Process

Supt. Kobza gave a PowerPoint presentation to remind the board members of the process used to develop the strategic plan that is being presented. The board members adopted five goals in August 2009. In December 2009, groups were formed that reviewed the goals and based on those goals gave feedback to facilitators regarding strengths and weaknesses within the school district. The next step was to form a group consisting of representatives from the different groups that met in December. This new group met on January 25 and 26 to develop action plans based on the goals and indicators adopted by the board.

The January group reviewed the goals and indicators and made recommendations for revisions. The revisions are mainly semantic or clarification of the indicators to make it easier for everyone to understand. Under Goal 5, Indicator 1 was revised to be 100% graduation rate by May, 2012 due to the fact that the 90% goal has already been reached.

Chairman Mahoney was part of the group that met in January. She stated the process felt backwards. That maybe input should have been received first, and then the goals set. She also stated her observation was that it would have been helpful for the entire board to participate in the meetings.

The strategic plan will be reviewed annually with the option to amend as needed. Ms. Leyba requested that during the review it be noted in the minutes the reasons for any amendments including if a goal or indicator has been reached or completed.

Moved by VanAntwerp, seconded by Whitt to accept the goals with recommended revisions, noting attainment of the 90% graduation rate. Discussion: It was requested that it be communicated to the stakeholders who participated in this process that the revisions they recommended were approved. It was requested that the newspaper and the public be made aware of the changes approved.

Ayes 7

Nays None

Motion Carried

Review of Strategic Plan

The strategic plan was reviewed by going through each goal and indicator separately. The following are revisions requested:

Goal 1

Indicator 2, action step 2, add to communications plan "report to board annually in July"

Indicator 3, all action steps, add to communications plan "monthly report to board"

Goal 2

Indicator 1, action step 3, change responsible parties to “board of trustees’

Indicator 2, action step 1, change potential barriers to “change over in administrative staff”

Indicator 2, action step 3, change action step to read “Write press releases for newspaper, radio and web site to equally represent each club and organization.”

Indicator 2, action step 3, add under resources Public Relations group

Goal 3

Indicator 2, action step 2, add to communications plan “superintendent to report to board annually in May”

Indicator 4, action step 3, change the action step to read “Determine the process to be used to determine compensation for all staff groups” (removed Meet, using IBN, to)

Indicator 4, action step 3, change responsible parties to be board of trustees only

Indicator 4, action step 3, remove IBN Facilitator under resources

Goal 4

Indicator 1, action step 1, remove ongoing under timeline

Indicator 1, action step 2, remove configuration and sound proofing time from resources

Indicator 1, action step 2, add confidentiality under potential barriers

Indicator 1, action step 4, under communications plan add “annually report to board in February”

Indicator 3, add action step 3 – continue to implement at-risk identification program and procedures

Indicators 3, under evaluation process remove the following “When each building has its own counselor and there is a greater opportunity for counselors to be proactive and not primarily reactive”

Indicator 3, requested that this action plan be sent back to counseling team to address the social and emotional needs section of the indicator (the board requested this be ready for review at the February 25 board meeting.)

Indicator 4, action step 2 – add CLI timeline under timeline

It was requested that the board be given a report by the June board meeting regarding the number of days taught by substitutes and reasons for absences.

Goal 5

The board would like an annual report on this goal in October.

Moved by Martinez, seconded by Bomengen to adopt the strategic plan with the noted revisions and with the exception of goal 4, indicator 3 which will be brought to the board for approval at the February board meeting.

Discussion: It was requested that a list of the acronyms be added to the end of the strategic plan.

Ayes 7

Nays None

Motion Carried

Adjournment 8:40 p.m.

There being no further business to come before the Board, Chairman Mahoney adjourned this meeting.

Chairman

ATTEST:

Clerk